

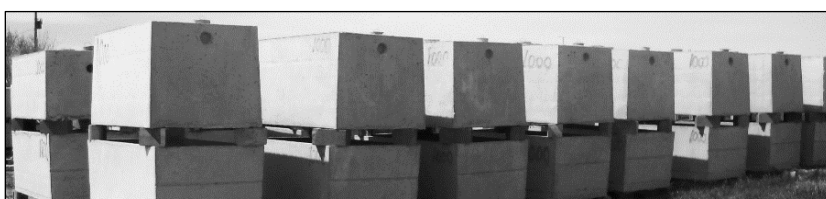
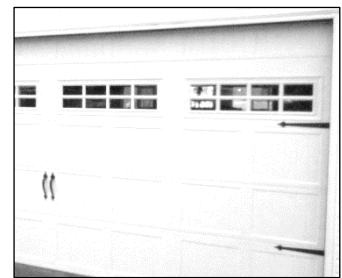
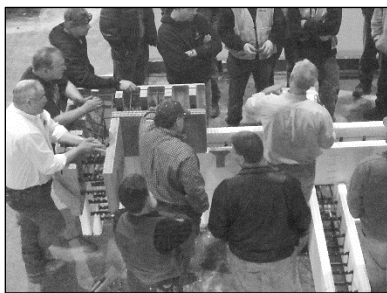
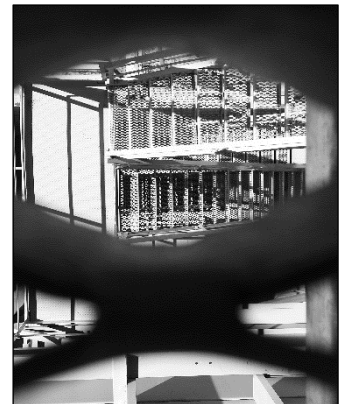


STATEMENT OF QUALIFICATIONS



MISSION STATEMENT

McCody is a manufacturing, retail and service company with an interest base in concrete and construction. McCody is dedicated to providing quality products and excellence in customer service while exploring potential growth and diversification.



COMPANY PROFILE

BACKGROUND

Williston Ready Mix and Williston Precast were established in May of 1976. Williston Ready Mix specialized in residential and commercial ready mix concrete and Williston Precast specialized in oil field precast products.

Williston Ready Mix and Williston Precast were acquired in 1999 by Bob and Denise Horab, and merged to form McCody Concrete Products, Inc. At the time, there were only four employees. Today, McCody still produces ready mix and precast products, has expanded to include a diverse array of products and services directly correlated with the company's origins, and employs a team of over forty.

In October 2008, McCody acquired Cactus Concrete of Williston to which all ready mix production was moved. The plant was converted to a computerized batching system in June 2010. Roughrider Doors was purchased in January 2011, expanding the capabilities of the construction division with overhead door sales and services, and adding a third location.

Construction of McCody's main facility in Williston began in 2010 and was completed in 2015. Occupancy began in 2012, which increased precast production space by more than six-fold and consolidated a majority of the personnel. Future plans include diversifying further with related concrete and construction products emphasizing structural and architectural applications.

Groundbreaking for a new central and dry-mix batch plant and precast facility began the spring of 2014. This plant utilizes the latest technology in batching controls, systems monitoring, and product consistency.

Concrete Jungle I: McCody's main location in Williston, ND



LOCATIONS

NORTH DAKOTA:

Williston

servicing western North Dakota, eastern Montana and Wyoming

<i>Concrete Products & Services</i>	Ready Mix Concrete
	Precast Concrete Products: Residential, Agricultural, Commercial, Industrial
	Pre-Stressed Precast Concrete Products: Oil Field
	Custom Precast Concrete
<i>Construction Services</i>	General Contracting
	Tilt-Up Concrete Construction
	Concrete Construction
	Overhead Doors: Residential & Commercial – Sales, Service, Installation, Preventative Maintenance
	Hollow Metal Walk/Man Doors: Sales, Service, Installation, Maintenance
<i>Retail Products</i>	Road & Lot Maintenance
	Architectural & Decorative Natural Stone
	Aggregate Sales & Delivery
	Construction Tools & Supplies
<i>Additional Services</i>	Trucking & Heavy Hauling
	Meeting, Conference, & Training Rental Space

*Consignment yards located in Watford City, ND and Wright, WY.



MEMBERSHIPS

<i>National Association of Home Builders (NAHB)</i>	since 2009
<i>North Dakota Ready Mix & Concrete Products Association</i>	since 2009
<i>Western Area Builders Association (WABA)</i>	since 2009
<i>Williston Area Chamber of Commerce</i>	since 2013
<i>Associated General Contractors of ND</i>	since 2022
<i>ND Petroleum Council</i>	since 2023

AWARDS

<i>5 Year Service Award</i>	Metallic Building Company
<i>2012 Builder of the Year</i>	Western Area Builders Association
<i>2013 LiftMaster Award of Excellence</i>	LiftMaster
<i>2014 Gold Award, Tilt-Up Category</i>	ND Ready Mix & Concrete Association
<i>2014, 2015, 2020, 2023 BEAM Award</i>	Western Area Builders Association
<i>2016 Tilt-Up Achievement Award</i>	Tilt-Up Concrete Association

SAFETY

McCody recognizes that the safety, health, and well-being of employees and clients is a high priority in daily operations. To facilitate such activities, McCody will comply with all government-mandated rules and regulations as they apply to work activities in the workplace. The company Environmental Health & Safety Policy reflects the continuing commitment from all levels of management to provide the safest possible work environment for employees and clients. This policy also identifies the responsibilities of management and employees in establishing and maintaining a safe workplace. McCody perseveres toward an ongoing goal of reducing the costs of work-related claims through various proven claims management procedures.

SAFETY: Membership & Compliancy

PICS Member
Comply Works
PEC Safety
ISNET World
Energy Coalition for Contractor Safety ND (ECCS)
Williston Area Safety Association (WASA)
North Dakota Safety Council (NDSC)

CERTIFICATIONS

OSHA 10
H2S
DOT Inspection
Safeland
CPR/First Aid

COMMUNITY

Investment in the community and region is a driving force in the culture of McCody. Through donations, volunteering, sponsorships, and leadership, McCody strives to improve the environment and assist the well-being and development of individuals and programs that create and define the positive character of the community.

Bob Horab

PARTNER

A lifelong North Dakotan and practiced in agriculture, carpentry, drafting, the oil field, and long-haul trucking, it's no question why Mr. Horab has transformed McCody into the diversified, yet integrated establishment it is today. The belief that each trade has the ability to morph to another form of itself to fill a different client need is a common topic presented in team brainstorming discussions.

A frequent audience to local economic development and commission sessions, Bob is active in the ever-present effort to preserve balance between government and commerce. He is a founding board member of the Williston Area Builders Association and currently sits as the Vice-President. Bob also sits on the board of the North Dakota Ready Mix & Concrete Products Association and holds membership with the Tilt-Up Concrete Association and American Concrete Institute.

Continuing education opportunities are of utmost importance in maintaining an edge in a highly competitive market. Certifications include management and concrete mix designs.

Whether for business or leisure, Bob loves to spend time socializing and travelling. A favorite winter get-a-way commonly involves extended family and down-hill skiing.

Denise Horab

PARTNER

Denise has held multiple positions resulting in over thirty years' experience in oil field based companies and over twenty-five years' experience with DOT and other trucking regulations. Her critical thinking and drive to produce results has played a crucial role in the growth and development of McCody. Influencing by example, her leadership and decision-making processes portray a dedication to safety and ethical business practices.

Denise is an active lobbyist of national affairs. She was involved in the recruitment of a diconal pastor to minister to members of the oil and gas industry, organization of local homeless assistance programs, and spreading public awareness of human trafficking. Her wealth of experience and business knowledge is passed on as she mentors start-up small-businesses.

Locally rooted in Williston, Denise spends her spare time fueling a passion for books, science, and history.

COMPANIES Horab Transport Company Inc formerly North Star Transport, established 1986
McCody Concrete Products Inc, established 1999

CLIENTS

<i>3 Fork Services</i>	Road & Lot Maintenance: Aggregates
<i>Arnco Diversified</i>	Ready Mix
<i>Bainville Concrete Construction</i>	Ready Mix
<i>Basin Brokers</i>	Construction: General Equipment Metal Building & Office Remodel
<i>Bear Paw</i>	Construction: Compressor Station Metal Building
<i>Black Hills Trucking</i>	Construction: Metal Building Addition
<i>Bobcat</i>	Construction/Ready Mix: Remodel Offices/Concrete Flatwork
<i>Chord Energy</i>	Precast: Oil Field
<i>Concrete Jungle</i>	Tilt-Up Construction: Office/Batch Plant/Manufacturing Facility
<i>Continental Resources</i>	Precast & Custom Precast: Oil Field
<i>Doeden Construction</i>	Ready Mix
<i>Expanse Electrical Company</i>	Precast: Oil Field/Industrial
<i>General Equipment</i>	Concrete Construction/Ready Mix: Flatwork
<i>Grayson Mill Energy Inc</i>	Precast: Oil Field
<i>Halliburton</i>	Overhead Doors
<i>Joe's Digging Services Inc</i>	Precast: Commercial & Residential
<i>John's Concrete</i>	Ready Mix
<i>K & R Roustabout – Ajax</i>	Road & Lot Maintenance
<i>KS Industries</i>	Precast: Oil Field
<i>Liberty Lift Solutions</i>	Precast: Oil Field
<i>Links of ND/Red Mike Golf Course</i>	Retail: Natural Stone Veneer
<i>Lufkin Services</i>	Precast: Oil Field
<i>Nabors Drilling</i>	Rental: Training Venue
<i>Nabors/Peak USA</i>	Construction: Metal Building
<i>Rainbow Township</i>	Road & Lot Maintenance
<i>Select Water Solutions</i>	Road & Lot Maintenance, Overhead Doors
<i>Sivalls Inc</i>	Construction: Metal Building; Precast: Oil Field
<i>Slawson Exploration</i>	Precast: Oil Field
<i>Soil Conservation District</i>	Rental: Meeting Venue
<i>Williams County</i>	
<i>Tractor & Equipment Co</i>	Overhead Doors
<i>Upper Missouri Ministries</i>	Concrete Construction/Ready Mix: Flatwork
<i>Whiting Oil & Gas</i>	Construction: Gas Plant Metal Building; Precast: Oil Field
<i>Williams County</i>	Road & Lot Maintenance, Custom Precast Picnic Shelters
<i>Williams County Water Board</i>	Road & Lot Maintenance: Road Resurface
<i>City of Williston</i>	Construction: Tilt-Up Airport Hangar
<i>Williston Community Builders</i>	Concrete Construction/Ready Mix: Davidson Park Splash Pad
<i>Williston State College</i>	Concrete Construction/Ready Mix: Footings & Flatwork
<i>Williston Township</i>	Road & Lot Maintenance



MCCODY

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